



**REGENT BUSINESS SCHOOL**  
**Centre for Public Sector Management**  
**Critical Issues of Governance in the Public Sector**  
**Brown Bag Seminar Series 2014**

**Seminar Nine:    Restructuring the Political Economy of Public Administration and Governance for the 21<sup>st</sup> Century: Trumpeting for Paradigm Revolutions**

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**Date:**                    *Friday, 6<sup>th</sup> June 2014*  
**Venue**                    *Regent 8<sup>th</sup> Floor Boardroom*  
**Time:**                    *09h00 – 11h00*  
**Moderator:**            *Professor Malcolm Wallis*  
**Speaker:**                *Professor Anis Karodia*

**Background**

Public administration and by implication governance throughout the world must undergo paradigm shifts out of necessity, in terms of changes in socio – economic and political imperatives that, require very serious attention, because of the immense possibilities for change, offered by an array of new paradigms that need to be very seriously explored. This also has to be undertaken on the basis of the urgency of the change required in the economic and political landscape of developing countries and, particularly South Africa, given the uncertainties that the world is already confronted with in the 21<sup>st</sup> century. Against this background, the paper will attempt to look at and explore the deeper understandings of these paradigm shifts, in order to make public administration capable of responding to a plethora of changes required in Africa, South Africa in particular, and the developing world. More importantly, the idea of improving governance will remain important in respect, of public administration that, is beset with an array of problems and challenges, in respect of efficiency, motivation, commitment, resource constraints, conflicting ideological frameworks, and amidst greater expectations of citizens in general, with regards to the performance of governments. There is no doubt therefore, that efficient and effective governance requires institutions, delivery mechanisms and supportive rules, regulations and procedures. It is therefore of cardinal importance that issues of distributive justice, the rule of law, consolidation of constitutional democracy, and including a social warrant necessitate, the key role that both public administration and governance can play, in an ever increasing, complex, intricate and advancing world. In other words vibrant mechanisms and efficient systems must become the order of the day.

The imperatives and innate importance of public administration and governance in the 21<sup>st</sup> century are forms that need to be delved into because, the old forms of public and private governance are increasingly proving to be ineffective and inadequate and, therefore, organizations must give way to more flexible and dynamic models. This will be necessary based on the all embracing fact that, the world is becoming increasingly globalized and therefore, fostering shared values is of vital importance for purposes of sound decision – making, and for purposes of addressing rigid and bureaucratic political and public service hierarchies. These are some of the issues that will be addressed in this paper. It is important to appreciate that the paper will not be able to capture all of the issues that permeate public administration and governance in the 21<sup>st</sup> century and, by the same token, it will not be in a position to exhaust the subject, or for that matter delve into all of the areas that encompass the 21<sup>st</sup> century public administration and governance discourse and salient issues, which are elaborate in nature and, therefore, the paper, will not pretend to do so.



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### **Programme**

**6<sup>th</sup> June 2014**

**09h00 - 11h00**

1. Introduction to Seminar Nine of the Brown Bag Seminar Series – **Professor Malcolm Wallis** – 10 minutes
2. Presentation: **Professor Anis Karodia** –45 minutes
3. Question and Answer Session (55 minutes)
4. Reminder of the next session:

**Session Ten:** *Governance: A Critical Issue for MBA Core Curriculum*

**Date:** *Friday, 20<sup>th</sup> June 2014*

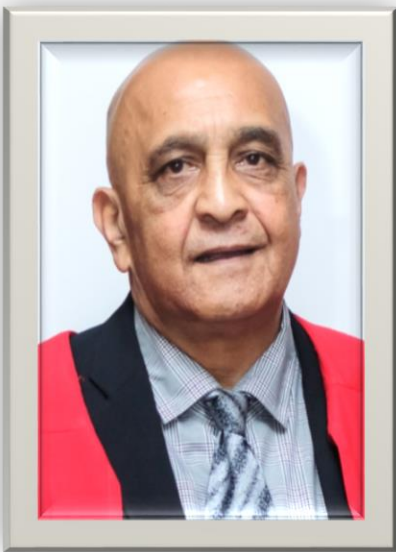
**Time:** *14h00 – 16h00*

**Venue:** *Regent Business School – 8<sup>th</sup> Floor Boardroom*

**Moderator:** *Professor Marvin Kambuwa*

**Panelists:**  
*Mr. Osman Seedat*  
*Ms Tarisma Maharaj*  
*Mr Rehman Sayed*

## **SPEAKER PROFILE**



Professor Anis Karodia worked as a civil servant for 33 years in the North West Province of South Africa. He was the former Director of Veterinary Services, Chief Director of Agriculture and subsequently, Director General of the North West Provinces Departments of Agriculture and Education. He was also Education Administrator of the Limpopo Department of Education. He was also appointed as Minister of Agriculture and Water Affairs by the Transitional Executive Council of South Africa, after the collapse of the erstwhile Bophuthatswana government, in 1994. He served on many professional Boards, such as the South African Veterinary Council and the Agricultural Research Council of South Africa. He is a prolific researcher and has published over 130 research articles, during his distinguished career as a civil servant and academic. He lectured at the Ivy League Institution, Cornell University and the University of Minnesota, in the United States of America and the North West

University and Technikons in South Africa. He was the first ever black veterinary surgeon to qualify and register with the South African Veterinary Council, in the history of South Africa and, served as examiner for the South African Veterinary Council. In addition he was a political activist and led the campaign for veterinary redress for over 16 years. Karodia received a fellowship from the African National Congress and the United Nations to pursue veterinary studies in India. He was also the first ever black South African veterinarian to be awarded recognition by the South African Veterinary Council for his services to the veterinary profession and the cause of disadvantaged black veterinarians in South Africa. Professor Karodia obtained his professional qualifications from India, South Africa, the United Kingdom and the United States of America