



REGENT BUSINESS SCHOOL
Brown Bag Seminar Series 2014

Issues in Critical Management Studies

Seminar Topic 6: Leadership Redefined

Date: Friday, 12th September 2014
Venue: Regent Business School – 8th Floor Boardroom
Time: 09h00 – 11h00
Presenters: Messrs Olivier Niyitegeka & Taurai Sihambe
Joint Moderators: Ms Tarisma Maharaj & Ms. Tasnim Kazi

In this presentation Olivier Niyitegeka and Taurai Sihambe will speak on:

Leadership Redefined

Some Background Information to the Seminar

In respect of the above, the process of globalisation has shown that we live in a complex world where quantum revolutions in technology, contribute in the explosion of knowledge. Almost every economy in the world and even the remotest area has become a part of the 'global village'. Quintessentially, this means that leaders, whether in the private, public or civic sector, are obliged to be informed about new global realities. Diversity becomes a keyword. In this context, global trading, for example, becomes an exercise far beyond traditional macro economics. It is much more complicated and dynamic, and in order to succeed, an effective leader needs to not only understand the macro and micro aspects of trade – he or she has to understand the dynamics of global political economy, the influences of diverse cultures and the subtle nuances of potential trading partners.

The recent financial crisis, likewise, has informed the leadership community about the complexity and stresses of a globalised world. For example, we have learned that no country was untouched by the global seismic recession tremor. The aftershocks of the banking, financial and housing failures and government deficits in the USA and Europe caused severe challenges and disruptions throughout the world. Additionally, it not only led academics and critics to question the unethical leadership of finance houses and governments in question, but also apportioned blame to some internationally recognised business schools for having produced disreputable and unethical leaders.

Notwithstanding the fact that the financial crisis has left many nations and business organisations and their leadership feeling somewhat struggle weary, it has become increasingly clear that it is opportune for business schools and academics to reevaluate their understanding of what is meant by leadership and how best to proceed in terms of their research and teaching and learning agenda. In the context of globalisation and the aftermath of the financial crisis, it is imperative that the current concept of leadership has to be analysed, reconceptualised and redefined.

Brief Biosketches of the Presenters



Olivier Niyitegeka lectures quantitative subjects at Regent Business School. He is currently pursuing his PhD in Finance and economics at the University of Zululand. He holds Masters Degree (M.com) in Finance from the University of the KwaZulu-Natal. His area of interest is Behavioural Finance and International Trade.



Taurayi Sihamba is currently a Lecturer for Economics at Regent Business School. He holds an Honours Degree in Business Management, an Honours Degree in Economics Financial Markets, and a Masters in Economics from the University of Fort Hare.